

In-line Performance; Growth Trajectory Continues

Est. Vs. Actual for Q1FY26: Revenue – **INLINE** ; EBIT Margin – **INLINE**; PAT – **INLINE**

Recommendation Rationale

- **Encouraging demand outlook:** The demand environment is expected to stabilise in the coming months across key verticals. While the Telecom vertical has stabilised and grown, BFSI and other verticals show no significant changes. The management expects large deal wins to start accruing revenue from Q2FY26 onwards, provided the business environment remains stable.
- **Deal wins/pipeline:** Total Contract Value (TCV) for the quarter was \$809 Mn, a 51% growth YoY. Large deals over \$25 Mn make up a higher proportion of total TCV. The Deal wins were broad-based across comms, high-tech, BFSI, and other verticals. This momentum is expected to continue further.
- **Growth aspiration intact:** Despite the challenging environment, the EBIT margin commitments of 15% for FY27 remain intact, led by productivity and cost efficiency programs.

Sector Outlook: Cautiously optimistic

Company Outlook & Guidance: Tech Mahindra focuses on GenAI, which includes autonomous networks and network optimisation for telcos, and Comviva, leveraging AI to reduce churn and increase ARPU.

Current Valuation: 26x FY27E P/E

Current TP: 1,775/share

Recommendation: With a strong deal pipeline across business verticals, AI implementation is expected to deliver better performance and a favourable environment ahead. We believe Tech Mahindra will continue its growth trajectory. **Hence, we resume our coverage with a BUY rating on the stock.**

Financial performance

In Q1FY26, Tech Mahindra reported revenue of Rs 13,351 Cr vs Rs 13,006 Cr, up 2.7% YoY but down 0.2% QoQ. EBIT stood at Rs 1,477 Cr vs Rs 1,102 Cr, up 34% YoY and 7.2% QoQ, led by continuous offshoring, cost optimisation and the ongoing integration of portfolio companies. EBIT margin stood at 11.1%. Net Income stood at Rs 1,128 Cr vs Rs 865 Cr, up 30.4% YoY but down 1.2% QoQ, driven by higher other income. However, in CC terms, revenue was down 1.4% QoQ and 1% YoY. LTM attrition levels were at 12.6% vs 11.8% QoQ, up 80bps. The total contract value (TCV) for the quarter stood at \$809 Mn vs \$534 Mn YoY (+51.5% YoY, +1.4%QoQ).

Valuation & Recommendation

The management remains optimistic about the improvement and scalability of business operations. Moreover, overall deal pipelines remain strong, with a focus on digital business. We are constructive on the long-term outlook of the company and expect a quick recovery from H2FY26 onwards. Therefore, we resume over coverage with a **BUY rating on the stock** and assign a 26x P/E multiple to its FY27E earnings to arrive at a TP of Rs 1,775/share, implying an upside of 10% from the CMP.

Key Financials (Consolidated)

(Rs Cr)	Q1FY26	QoQ (%)	YoY (%)	Axis Est.	Variance
Net Sales	13,351	(0.2)	2.7	13,461	(0.0)
EBIT	1,477	7.18	34.0	1,478	(0.0)
EBIT Margin	11.1	77bps	259bps	10.9	0.0
Net Profit	1,128	(1.2)	30.4	1,129	(0.0)
EPS (Rs)	11.5	(10.8)	17.8	11.5	(0.0)

Source: Company, Axis Research

(CMP as of 16th July 2025)

CMP (Rs)	1,609
Upside /Downside (%)	10%
High/Low (Rs)	1,808/1,209
Market cap (Cr)	1,54,627
Avg. daily vol. (6m) Shrs.	21,18,250
No. of shares (Cr)	98

Shareholding (%)

	Sep-24	Dec-24	Mar-25
Promoter	35.0	35.0	35.0
FII	23.7	24.2	23
MFs/UTI	15.8	16.0	17.2
Banks/FIs	0.1	0.0	0.0
Others	25.4	24.8	24.8

Financial & Valuations

Y/E Mar (Rs Cr)	FY25	FY26E	FY27E
Net Sales	52,988	56,080	61,861
EBIT	5,111	6,812	8,699
Net Profit	4,244	5,260	6,734
EPS (Rs)	48	54	69
PER (x)	35.5	31.7	24.8
P/BV (x)	5.5	5.3	4.5
EV/EBITDA (x)	21.0	18.1	14.0
ROE (%)	16	18	20

Relative Performance



Source: AceEquity, Axis Securities

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Outlook

From a long-term perspective, Tech Mahindra seems to be effectively addressing client-specific engagement issues across various verticals, while maintaining a robust deal pipeline. We believe that the new strategy will facilitate a faster recovery, thereby boosting confidence in near-term growth.

Key highlights

- **Geographical and Segmental Performance:** Geographically, Tech Mahindra reported a 5.9% YoY decline in the Americas, attributed to a slowdown in the automotive and manufacturing verticals. Europe delivered robust growth of 11.7% YoY, while RoW markets posted a moderate 2.9% YoY growth, supported by favourable currency tailwinds.
- On the segmental front, the Communications vertical registered 2.5% YoY growth, aided by stabilisation in client spending across North America, Europe, India, the Middle East, and Africa. BFSI emerged as one of the fastest-growing verticals with 4.7% YoY growth, supported by differentiated offerings in asset and wealth management, payments, and platform capabilities in Guidewire and Temenos. The Hi-tech segment declined 3.3% YoY, primarily due to restructuring in the semiconductor industry, including client-led budget cuts and workforce rationalisation.
- **Margin Performance and Cost Initiatives:** EBIT margin for the quarter stood at 11.1% vs 10.5% QoQ, driven by ongoing cost optimisation under Project Fortius, favourable offshore delivery mix, and benefits from portfolio company integration.
- **Deal Wins and Strategic Pipeline:** TCV for the quarter stood at \$809 Mn, marking a 51% YoY increase, with deal wins spread across communications, high-tech, BFSI, and other verticals. Management expects this momentum to strengthen, supporting future growth.
- **AI Capabilities and Talent Readiness:** The company now boasts a portfolio of over 200 enterprise-grade AI agents deployed across industry verticals, many at scale. Over 77,000 employees have been trained in AI and GenAI, with a significant portion having undergone advanced training and certification.
- **Hiring and Workforce Strategy:** Only 250 freshers were onboarded in Q1FY26 due to muted demand. The company is focused on deploying the existing bench of 6,000 freshers hired in FY25 before adding incremental headcount.
- **Strategic Outlook:** Despite a challenging environment, Tech Mahindra reiterated its commitment to delivering 15% EBIT margin by FY27. The company maintains a cautious approach in structuring and pricing large deals relative to peers. FY26 is expected to be stronger than FY25, supported by strategic initiatives focused on expanding key client relationships, onboarding 15 new “must-have” accounts in Q1 (primarily Global 2000/Fortune 500), and increasing profitability through net-new large deal volumes.

Key Risks to our Estimates and TP

- The demand environment is uncertain because of the potential threat of recession from the world’s largest economies.
- The rising subcontracting cost and cross-currency headwinds may impact operating margins negatively.

Results Review
(Rs Cr)

Y/E March	Q1FY26	Q4FY25	QoQ (%)	Q1FY25	YoY (%)
Net sales	13,351	13,384	(0.2)	13,006	2.7
Total Expenditure	11,416	11,544	(1.1)	11,441	(0.2)
EBITDA	1,935	1,840	5.2	1,565	23.7
<i>EBITDA margin (%)</i>	<i>14.5</i>	<i>13.7</i>	<i>74bps</i>	<i>12.0</i>	<i>246bps</i>
Depreciation	458	462	(0.9)	462	(0.9)
EBIT	1,477	1,378	7.2	1,102	34.0
<i>EBIT margin (%)</i>	<i>11.1</i>	<i>10.3</i>	<i>77bps</i>	<i>8.5</i>	<i>259bps</i>
Interest cost	78	85	(8.8)	72	8.8
Other income	218	173	26.4	145	50.9
Exceptional item	-	-1	NA	3	NA
PBT	1,617	1,464	10.5	1,178	37.3
Tax	489	322	51.8	313	56.2
Profit after tax	1,128	1,142	(1.2)	865	30.4
Reported EPS	11.5	12.9	(10.8)	9.8	17.8
Adj. PAT	1,128	1,143	(1.3)	862	30.8
Adj. EPS	11.5	12.9	(10.9)	9.8	18.1

Source: Company, Axis Securities

Financials (Consolidated)

Profit & Loss

(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Net sales	53,290	51,996	52,988	56,080	61,861
Change (YoY, %)	19.4	-2.4	1.9	5.8	10.3
Operating expenses	45,498	47,489	46,025	47,308	50,974
EBITDA	7,792	4,506	6,964	8,772	10,888
Change (YoY, %)	-2.8	-42.2	54.5	26.0	24.1
Margin (%)	14.6	8.7	13.1	15.6	17.6
Depreciation	1,957	1,817	1,853	1,960	2,189
EBIT	5,835	2,689	5,111	6,812	8,699
Interest paid	326	392	322	291	309
Other income	965	917	855	817	928
Pre-tax profit	6,474	3,214	5,644	7,337	9,317
Tax	1,589	828	1,400	2,076	2,583
Effective tax rate (%)	25	26	25	28	28
Net profit	4,886	2,386	4,244	5,260	6,734
Exceptional items	-	-	-	-	-
Adjusted net profit	4,886	2,386	4,244	5,260	6,734
Change(yoy,%)	-13	-51	78	24	28
Adj.EPS	55	27	48	54	69
Dividend per share	50	40	12	12	12
Dividend Payout (%)	91	151	25	27	27

Source: Company, Axis Securities

Balance Sheet

(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Share capital	440	441	442	442	442
Reserves & surplus	28,715	26,228	26,919	31,153	36,667
Shareholders funds	29,155	26,669	27,362	31,595	37,110
Total Debt	1,486	1,461	471	471	471
Other liabilities	1,782	1,787	2,798	2,798	2,798
Curr Liab & prov	13,321	12,617	13,904	12,937	13,418
Current liabilities	9,792	8,832	12,156	11,188	11,670
Provisions	2,172	2,427	1,277	1,277	1,277
Total liabilities	15,232	14,506	16,703	15,735	16,217
Total equity & liabilities	44,857	41,652	44,495	47,760	53,756
Net fixed assets	14,857	13,832	14,237	13,177	11,888
Investments	605	458	-	-	-
Other non-curr assets	4,963	4,362	6,579	6,579	6,579
Current assets	24,433	23,000	23,679	28,005	35,290
Inventories	24	38	39	39	39
Sundry Debtors	12,882	11,401	11,547	12,462	13,747
Cash & Liquid	4,255	4,310	4,542	7,953	13,953
Other Curr Assets	7,273	7,251	7,551	7,551	7,551
Total assets	44,857	41,652	44,495	47,760	53,756

Source: Company, Axis Securities

Cash Flow
(Rs Cr)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Pre tax	4,857	2,386	4,253	5,260	6,734
Depreciation	1,957	1,817	1,853	1,960	2,189
Change in working capital.	1,119	784	841	(1,883)	(803)
Other operating activities	(639)	(525)	(534)	(525)	(619)
Cash flow from operations (a)	7,294	4,462	6,413	4,812	7,501
Capital expenditure	(2,114)	(242)	(2,258)	(900)	(900)
Change in investments	(588)	145	3,379	-	-
Other investing activities	878	1,519	(4,282)	817	928
Cash flow from investing (b)	(1,824)	1,422	(3,161)	(83)	28
Equity raised/(repaid)	1	1	1	-	-
Debt raised/(repaid)	(1,025)	(21)	909	-	-
Dividend (incl. tax)	(4,435)	(3,596)	(1,063)	(1,411)	(1,838)
Change in minorities	(25)	7	(47)	-	-
Other financing activities	(321)	(942)	(322)	(291)	(309)
Cash flow from financing (c)	(5,189)	(5,829)	(3,020)	(1,318)	(1,529)
Net change in cash (a+b+c)	280	56	232	3,411	6,000
Opening cash balance	3,975	4,255	4,310	4,542	7,953
Closing cash balance	4,255	4,310	4,542	7,953	13,953

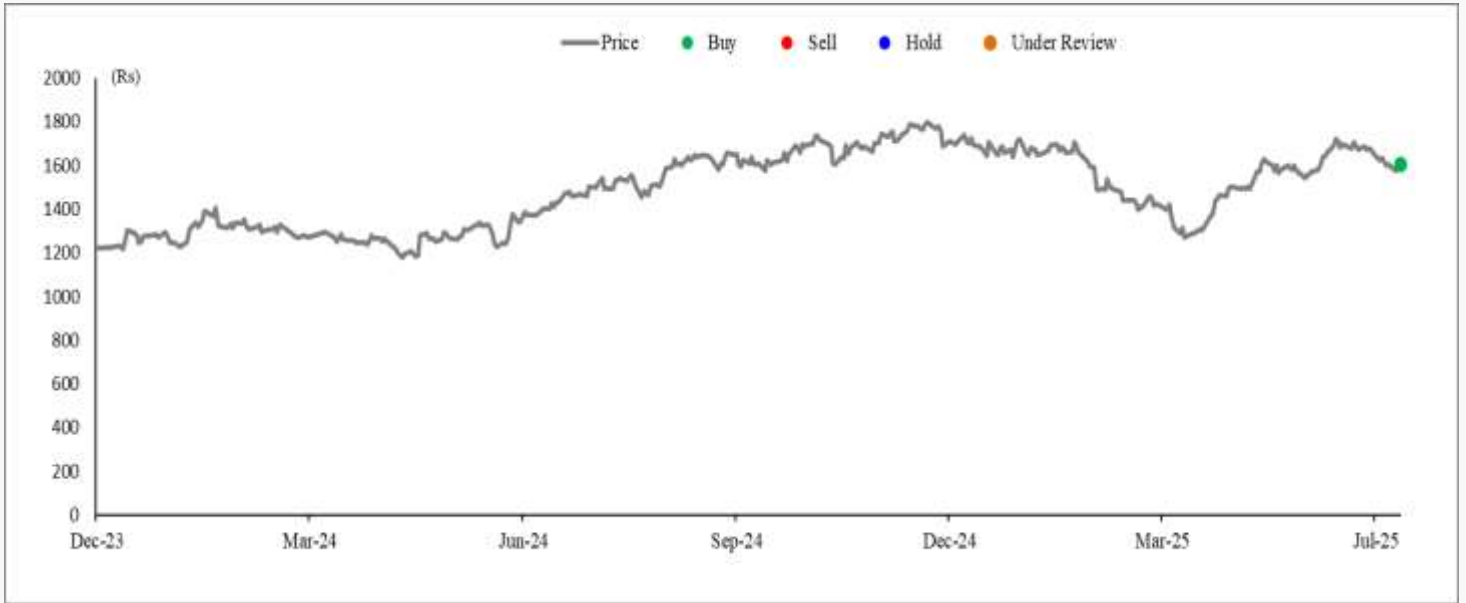
Source: Company, Axis Securities

Ratio Analysis
(%)

Y/E March	FY23	FY24	FY25	FY26E	FY27E
Book Value (Rs)	329	297	309	323	379
Adj EPS (Rs)	55	27	48	54	69
Adj EPS growth (%)	14.9	18.0	18.0	14.6	8.7
EBITDA margin (%)	14.6	8.7	13.1	15.6	17.6
Pre-tax margin (%)	12.1	6.2	10.7	13.1	15.1
Debt/Equity (x)	0.0	0.0	-	-	-
ROCE (%)	16	9	15	17	19
ROE (%)	17	9	16	18	20
Financial leverage ratios					
Debt / Equity (x)	0	0	-	-	-
Interest Coverage (x)	24	11	22	30	35
Interest / Debt (%)	2.4	3.4	6.3	-	-
Working Capital & Liquidity ratio					
Inventory days	0	0	0	0	0
Receivable days	87	79	80	80	80
Payable days	30	26	30	30	30
Valuation ratio					
PER (x)	29	61	34	30	23
Adjusted PER (x)	29	61	34	30	23
P/BV (x)	5	5	5	5	4
EV/EBITDA (x)	18	31	20	17	13
Market Cap. / Sales (x)	3	3	3	3	3

Source: Company, Axis Securities

Tech Mahindra Price Chart and Recommendation History



Date	Reco	TP	Research
17-Jul-25	BUY	1,775	Result Update

Source: Axis Securities Research

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